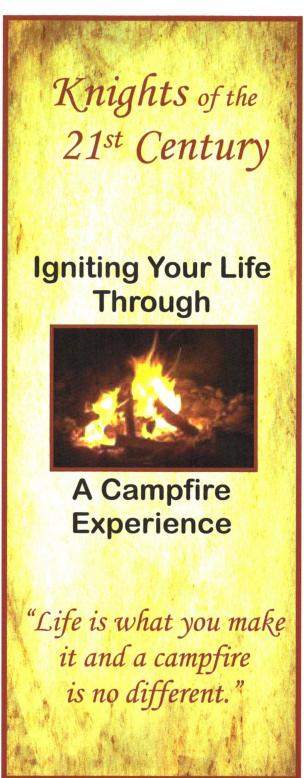
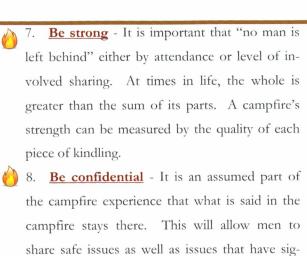
As a campfire member, you are being asked to participate in the most vital personal growth producing element of the Knight's gathering. In this manhood journey you are asked to come with a "seeker" attitude. This is exhibited by being open and by contributing to the lives of the men you are traveling beside, thus promoting their personal growth.

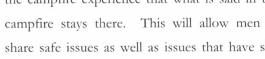
- Give each piece of kindling time to ignite and the flames to spread, thus allowing your campfire to grow. Deep intimate support requires effort and time.
- Take risks by overcoming the interpersonal walls that can separate us.
- Discover the mutual benefits of knowing and being "known".
- Take a moment to think about a question or two and wrestle with their implications for your life.
- The more you exercise yourself in this setting, the greater the program's benefits will be to you and your life.
- Take the opportunity to learn how similar your journey may be to the journey of others in your group.
- By attending the campfire you have transitioned from an observer to a player regarding the discussions of the forest as it relates to personal growth.
- Light the fire of your passion, create new relationships, consider new ideas and become a man who is ready to make a difference.



Learning, if it is to impact one's life, demands practice. What is not acted upon gets lost, allowing the old comfortable way of doing something to return, much like a campfire that is not attended to, but left to smolder. The 10 sparks of the campfire as listed below, will help it to grow. 1. Be honest - Share, in a vulnerable fashion, not just what you want to be, but what you are. Communicate the "true you". 2. Be trusting - Build up this important bond between men, by demonstrating a commitment to each other's growth processes. 3. Be listening - Suspend your need for a response and concentrate on the various levels of the stories being shared. 4. Be reflective - Let the individual know that you hear them by repeating (back to them) the concepts, feelings and beliefs they communicate. Limit the advice you give, but instead share similar experiences, if they occurred. 5. **Be respectful** - Accept that people will have different opinions and viewpoints than you do and have a need, as well as a right, to express themselves. A judgmental attitude has the same effect as water on a campfire. 6. Be fair - Make sure that each person gets their fair share of time to "warm their hands by the fire." Personal growth comes from both sharing and listening. Each person should be encouraged to share and no one should be allowed to

dominate.





nificant levels of emotion attached to them. If

someone should share something of specific

concern, encourage him to go with you to the

leadership team for extra prayer or listening assistance. 9. Be loyal - As part of a campfire experience, tell people how to contact you. If you are not

going to be at the next campfire, let someone know. Share the information that was missed with those who missed the previous week's discussion. Call individuals who missed the campfire and check in with other members regarding what has occurred since the previous campfire. 10. **Be accepting** - At times it is necessary to

benefit from the program. If interpersonal chemistry is not present, a group change is warranted. Move the individual as he or the group desires, as soon and with as much sensitivity as possible.

have someone change groups in order for him to