

## **How Do I Organize Campfire Groups?**

1. Each campfire group should consist of 6 to 8 men.
2. If your group draws from a large geographical area, consider putting men together who live in a similar location.
3. There are advantages and disadvantages to having both similarity and diversity among the participants of any group process. Decide whether or not you want to group men by age or stage of life (e.g., married, unmarried, age of children) so that the men can better relate to each other.
4. Appoint a group facilitator. Good group facilitators are essential to sustaining strong campfire groups. A good group facilitator:
  - Follows the Facilitator Guide provided with the Squire material.
  - Encourages the men in his group.
  - Creates a group experience that causes each man to want to come back each week and encourages new members to join.
  - Is a team player.
  - Is energetic, fun to be with and focused on the success of others.
  - Creates a safe environment where everyone is comfortable sharing their thoughts and feelings.
  - Believes in Jesus Christ and is led by the Spirit of God to love and lead the men in his group well.
  - Meets periodically with other group facilitators to discuss ideas and talk about the campfire process.
  - Makes sure his group consists of both spiritually strong and spiritually weak men who can learn from each other.
  - If assigned to lead younger participants, must be able to understand their perspective and guide their youthful energy.
  - Makes an effort to get to know every member of his group. He does everything he can to help the men in his group bond with each other and develop lasting friendships.